



Camp St. George Staff Policy for Online Social Networking and Blogging Websites

Once a person accepts a position as a member of the staff at Camp St. George, they accept a great responsibility that lasts well beyond the time one spends in the corn fields of Iowa. A Camp St. George staff member will forever be recognized by campers, parents, clergy, fellow staff members, and many others as a representative of Camp St. George and, more importantly, the Orthodox Christian faith.

Camp St. George respects the freedom of staff to use social networking web sites (e.g., MySpace, Facebook, etc.), personal web sites and web blogs, however, with the advent of internet technology and social networking web sites, information can be posted on the internet and seen by just about anyone with access to the internet.

Each Camp St. George staff member who posts information (text and photos) on the internet in any format including social networking web sites, personal web sites, instant messenger profiles and away messages and any other internet source, must do so in accord with that of an Orthodox Christian lifestyle. In addition, Camp St. George requires that staff observe the following guidelines when referring to the camp, its programs or activities, its campers, and/or other staff on any internet site:

- 1) Any photos or messages that are linked or "tagged" from "friends" and attached to your site(s) or profile(s) that are inappropriate should be removed.
- 2) Staff must be respectful in all communications and blogs related to or referencing Camp St. George, its campers, and/or other employees.
- 3) Staff must not use obscenities, profanity, or vulgar language.
- 4) Staff must not use internet sites to disparage Camp St. George, other campers, or staff of Camp St. George.
- 5) Staff must not use internet sites to discuss engaging in conduct prohibited by camp policies and an Orthodox Christian lifestyle, including, but not limited to, the use of alcohol and drugs, sexual behavior, sexual harassment, and bullying.
- 6) Staff must not post pictures of campers on an internet site without obtaining written permission from the parents of the camper(s).

Any staff member found to be in violation of any portion of this policy will be subject to immediate disciplinary action, including the staff member's dismissal from camp at the discretion of the Camp Director.

By signing below, I agree to the policy listed above.

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