



Camp St. George Cedar Rapids, Iowa



Staff/Counselor Lay Reference Form

Instructions for the Applicant

Please print and sign your name before giving it to your reference writer.

I, the undersigned, have agreed to waive my right to read this reference. After my reference writer completes this form, I will collect this reference inside a signed and sealed envelope and send it together with all other application materials, or arrange to have it sent directly to: **Fr. Fred Shaheen, 3650 Cottage Grove AV SE, Cedar Rapids IA 52403.**

Print your name here

Signature

____/____/____
Date

Instructions for the Reference Writer

After completing this form, please place it in an envelope and sign your name over the sealed outside flap. Your prompt completion of this form is greatly appreciated, as the applicant must include it with all other application materials. If you prefer, you may mail the form directly to us at the above address. Thank you for your time and valued assistance.

How long have you known the applicant? _____

In what capacity? Please check one:

____ Church Community Member

____ Teacher

____ Other: _____

____ Coach

____ Work Supervisor

Part 1: Narrative Evaluation

1. What talents or strengths do you think the applicant will bring to the campsetting? _____

2. All staff members face challenges during their time at camp. Some challenges are a result of the tremendous responsibility placed on camp staff. Other challenges stem from personal weaknesses, which all human beings have. What difficulties do you think the applicant would be most likely to encounter if selected to be a staffmember?
